

CSIT

International Workers and Amateurs in Sports Confederation
Confédération Sportive Internationale Travailleuse et Amateur

Steinergasse 12, 1230 Vienna, Austria

ARTICLES



PREAMBLE

1. The «International Workers and Amateurs in Sports Confederation» (Confédération Sportive Internationale Travailleuse et Amateur), in short **CSIT**, was founded on May 30th 1946 in Brussels (Belgium) under the denomination “International Labour Sport Committee” (Comité Sportif International du Travail), in short CSIT. It is based upon the activity of the “Sports International of the Workers” (Internationale Sportive Ouvrière), created on May 10th 1913 in Ghent (Belgium) and reconstituted in Lucerne (Switzerland) on September 14th 1920. In 2009 the CSIT was registered as “International Organisation in Austria” and obtained legal personality. The IOC has recognized the CSIT in October 31st, 1986.
2. In accordance with its origins the CSIT follows its aims respecting the ideals of the social democratic movement and in collaboration with the Socialist International which has created the CSIT and other international organisations with aims and tasks matching those of the CSIT.
3. The CSIT aims for the establishment of structures and the setting up of activities with the purpose of being an open international sports organisation, ready to dialogue, considering the different conditions of living and the protection of the environment in every country, especially in the field of Amateur Sports and Sports for all, Sports within working places and Sports for leisure, offering possibilities of sports activities to all human beings, considering their age and physical aptitudes, with the aim of protecting and improving their health. CSIT and its members are organisations unrelated to any religious activity and act in compliance with human rights.
The CSIT vision is to contribute to the achievement of the Sustainable Development Goals (SDGs) set up into the 2030 agenda for sustainable development adopted by the United Nations in 2015. (See attachment 2).
4. Because of its long traditional past, marked with success and high grades in the sector of sports for the working population, the CSIT has the obligation to face this task and to give its contribution so as to enable human beings of all the countries and continents, whatever may be their conditions for living, to practise sports activities, basing themselves upon all the aspects of these rules. In its activities the CSIT shall refrain from any discrimination for reasons of sex, age, race, and cultural provenance. The CSIT pronounces itself against all kind of commercialization of sports, against any utilization of sports as a professional or commercial spectacle, and against all negative developments in sports. In 2010 an agreement regarding the acceptance of the “WADA – Code” has been signed with the “World Anti-Doping Agency” as well as in 2009 an agreement concerning the cooperation with the “European Fair Play Movement”.

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ARTICLES OF ASSOCIATION

Article 1. Denomination

The organisation carries the name "International Workers and Amateurs in Sports Confederation" and has been officially registered as "International Organisation" by the Austrian Federal Government.

Article 2. Purposes

The CSIT is an international non-governmental and non-profit organisation of general and democratic interest, regrouping and representing its member organisations that practise activities in the field of sport and physical culture within their own country. The CSIT's activity is based on the ideals of democracy, solidarity, fraternity, volunteerism and active cooperation. The CSIT is not seeking for profit. The CSIT is run by voluntary leaders and follows purposes that unexceptionally service its member unions. All means of the CSIT may be used for purposes mentioned in the articles of association only.

Article 3. Aims

The achievement of the following aims is the most important task of CSIT:

- 3.1 bring together the workers and amateur sports organisations of the entire world and promote the foundation of new organisations
- 3.2 cooperate with international organisations with the same goals and values;
- 3.3 support the member organisations with their tasks and activities in all the fields of sport and physical culture, also through agreements with international organisations and authorities;
- 3.4 promote all activities that aim to improve the practise of sports by human beings of the two sexes, considering their age and their physical aptitudes in order to protect and improve their health;
- 3.5 these aims must be achieved by respecting the amateur status of athletes, values of amateurism and the educative values of sport;
- 3.6 encourage the practise of sport and physical culture in nature while considering the protection of the environment;
- 3.7 use sport as a means to promote peace and mutual comprehension among the peoples, protect its fellow members and to develop the world of social associations at any level;
- 3.8 sustain cultural advancement and to improve wellness and psychophysical condition of its member unions and individual members.

Article 4. Activities

The aims of the Confederation will be achieved at least by the following activities:

- 4.1 organizing Championships;
- 4.2 organizing sporting festivities, competitions, sporting and cultural manifestations, especially in the field of Sports for all, Sport within working places and Sport for leisure;
- 4.3 organizing lectures and seminars for the training and perfection of the leadership, supervisors and trainers;
- 4.4 installing an international news and information service and by encouraging the creation of such services within the member organisations, especially in the field of education and Anti-Doping;
- 4.5 carrying economic and financial activities contributing to the creation of circumstances favourable to competitions and sport for all;
- 4.6 issuing and publishing books, papers, information and documents and creating archives;
- 4.7 creating and administering an international solidarity fund.

Article 5. Members (see attachment 1)

The CSIT recognizes the following categories of members:

- candidate member
- full member (national / regional organisation)
- associate member (international / continental organisation)
- honorary member

Article 6. Honorary President and Honorary Member

“The Congress can elect Honorary Presidents or Honorary Members of the CSIT persons, who have given a contribution of great value to the work of the CSIT. They have the right to attend the Congresses of the Confederation as observers;

Article 7. Admittance of Members

- 7.1 An organisation that puts down a request to be admitted must prove it concerns as international, continental, national or regional and democratic amateur sports for all organisation.

The activity of the regional organisation must cover a wide part of the national territory.

Moreover the applicant organisation (international, continental, national, regional) must add to its request for membership, its articles of association bringing to the fore its structures, aims, budget, bodies, the practiced sports, number of individual memberships (people) and the mode of election of these bodies.

- 7.2 The Executive Committee shall grant the candidate membership – status (1st level) to the applicant organization in case of CSIT compliance. This is a temporary membership status.

The decision either to accept or reject a request to enter as full member or associate member (2nd level: full membership–status) is taken by the Congress.

As a member, this organisation acquires all the rights and it commits itself to respect the obligations of the CSIT (see attachment 1).

By way of exception and for well-founded reasons, the membership may be granted to more than one national or regional organisation per country.

- 7.3 All new member organisations, for being accepted as full member, or associate member (2nd level: full membership–status), have to pay a one-time acceptance fee (see attachment 1).

Article 8. Loss of Membership

- 8.1 The member organisation that does not respect the rules, obligations and the decisions of the CSIT will be suspended by the Executive Committee.

- 8.2 The member organisation that does not fulfil the financial obligations will be suspended automatically of all rights. After 3 times non-payment of fees acc. to Article 9, this organisation is automatically excluded. The Executive Committee is obliged to consider further legal actions.

- 8.3 The organisation is automatically reinstated as soon as all obligations have been fulfilled (see Article 9.3).

- 8.4 The organisation that in spite of all the reminders did not pay the membership fee during one (1) year and consequently has been suspended of its rights, like the organisation that, in spite of the suspension of its rights by the Congress, still does not respect the rules and decisions of CSIT or that cause damage to CSIT, is to be excluded as a member by the next Congress, on the proposition of the Executive Committee.

- 8.5 A member organisation may at any moment resign from its quality of member by sending a letter to the Executive Committee that, after legal investigation, must report it to the Congress.

- 8.6 An outgoing organisation must however pay its financial obligations.

Article 9. Fees (see attachment 1)

9.1 Basically, the amounts of the acceptance fee, the annual membership fee and the overhead fee will be decided by the Congress, whereas on annual basis an inflation index adaptation will be conducted automatically.

9.2 The amount of the membership fee will depend on the number of effectives in all categories (children, youngsters, seniors, etc...). Three (3) categories are applied: till 30.000, 30.001 till 150.000 and more than 150.000 individual natural members.

9.3 The organisations will have to inform the treasurer about the number of their individual, natural members up to May 31st of each year. This number is based upon the figures on December 31st of the preceding year. The amount prescribed by the treasurer concerning the membership fee must be settled up to May 31st of the current year incl. inflation index adaptation acc. to the previous year. For payments after that date a penalty fee of 30% will be added.

The 30% penalty fee applies to all payments acc. to attachment 1 as well as for the Congress and CSIT World Sports Games.

9.4 Continental and sub-continental organisations have to pay an annual overhead fee.

Article 10. Bodies

The bodies of the Confederation are:

- the Congress
- the Executive Committee
- the Controlling Commission
- the Technical Commissions
- the Assembly of the chairmen and the secretaries of the Technical Commissions
- the Anti-Doping Commission
- the Court of Arbitration

Article 11. Congress

The Congress is the highest body of CSIT and is responsible for taking fundamental decisions of the confederation.

11.1 Convocation, constitution, right to vote.

- a) The Congress is the supreme body of the CSIT. It is held each year and must be called together by the Executive Committee at least 3 calendar months beforehand. This call must contain the program of the

Congress and the agenda has to be sent at least 2 weeks prior to the Congress.

- b) The Congress is constituted of representatives of all member organisations, members of the Executive Committee, Chairman and/or Secretary of each Technical Commission, members of the Controlling Commission.
- c) Only the full member organisations have the right to vote. Each organisation has voting rights according to their number of individual natural members:
 - till 30.000 = 1 vote
 - 30.001 till 150.000 = 2 votes
 - more than 150.000 = 3 votes

The representative assigned by his organisation for the right to vote will receive as much "identity cards of CSIT representative" as the organisation has been granted voting rights from the CSIT.

- d) An extraordinary Congress is convened upon decision of the Executive Committee, or if it is demanded by more than half of the member organisations submitting reasons in writing or, if the Executive Committee takes a decision by a 2/3 majority of the attending members. When such a decision is foreseen by the Executive Committee, it has to be a special item on the agenda.
- e) The Congress is presided over by a chairman elected by the representatives with right to vote, on the proposition of the Executive Committee.
- f) The costs of participation are at the expense of the organisations.

11.2 The Congress has for instance the following tasks:

- a) Election of the presidency of the Congress;
- b) Statement if quorum is met;
- c) Presentation and discussion of the report on the activities over the past period;
- d) Decision about the balance sheet and the reports of the Controlling Commission over the past period;
- e) Decision about the changes in the articles and other proposals of topical matter;

Proposals are valid, if forwarded in writing to the Executive Committee not later than by 31st May of the respective year. Proposals are also valid, if submitted to the Congress in writing and supported by more

than half of the attending member organisations with voting rights through the signature of the heads of delegations.

The Proposals Control Committee consists of the members of the Executive Committee.

- f) Every four years elections of the President and of the other members of the Executive Committee:

The Executive Committee has to determine a date at an opportune time for the nomination of the candidates and shall inform all organisations respectively. After the nomination of the candidates, all organisations shall be informed without delay.

An Election Committee, composed of three persons, is appointed at the Congress upon the proposal by the Executive Committee. The Election Committee is responsible for determining the details of the election process and for counting the votes. It appoints a chairman from amongst its members, who will chair over the Congress during the election process.

When passing the vote for the Executive Committee, every full member organisation with voting rights has to elect one person as President and then eight persons. Any ballot paper, where the names of more or fewer candidates are ticked, is not valid. In a possible second ballot round, ballot papers are only valid, if the number of candidates ticked corresponds to the number of vacancies in the Executive Committee.

Candidates are elected in the first ballot round, if they receive more than half of the valid votes. If more than eight candidates receive more than half of the valid votes, the number of votes received decides. In the second ballot round only the number of votes received, decide on the allocation of vacant positions on the Executive Committee.

- g) Election of the members of the Controlling Commission;
- h) Decision as far as the amount of the acceptance fee, the annual membership fee or overhead fee is concerned.
- i) Approval of the program of the activities for the following period (four years);
- j) Decision about the loss of the quality of member and the admittance of new members;

11.3 With the exception of the changes in the articles of association and the dissolution of CSIT the Congress votes by single majority. For the changes in the articles of association, two thirds of the majority are needed and for the dissolution of CSIT three quarters of the majority are required. The quorum of the Congress is met, when half of the representatives with right to vote are present an hour after the beginning

of the Congress, without considering the number of representatives with right to vote attending.

Article 12. Executive Committee

The Executive Committee is responsible for the strategic as well as operative management of the confederation.

The individual members of the Executive Committee are responsible for the operative management of the confederation. For their administrative support an office is at disposal. The administrative office reports directly to the Executive Committee.

12.1 In order to fulfil its duties, the Executive Committee is authorized to independently install working groups and grant them the necessary power to carry out their tasks.

12.2 The Executive Committee administers and leads the life of CSIT according to the decisions taken by the Congress. It is responsible for the preparation and the organisation of the meetings of the Congress and it is authorized to engage employees for the duties of the office.

12.3 The Executive Committee is composed of nine (9) members with right to vote: the President and eight Vice-Presidents. The members are elected personally to the Executive Committee and in their capacities as representatives of their union. Both genders should be represented.

The Executive Committee has the right to nominate extraordinary members during the period to fulfil special tasks. These members have the right to take part in the meetings of the Executive Committee without the right to vote.

12.4 The Executive Committee meets when required, but at least once a year. The quorum of the Executive Committee is reached, when at least five of the members are present.

12.5 When a member of the Executive Committee is hindered for once to participate in a meeting of the Executive Committee, he or she may delegate a representative of his or her organisation.

12.6 When a member of the Executive Committee is hindered to take part in the meetings of the Executive Committee for a longer period or when he or she withdraws for a given reason, the Congress may appoint a successor. The proposal for the successor is made by the member organisation to which the member of the Executive Committee resigning or unable to continue has belonged.

12.7 The President - or when he or she is hindered, one of the Vice-Presidents represents CSIT abroad. The President has the authority to sign. For the financial matter, the Treasurer has the authority to sign, under the decisions of the Executive Committee.

- 12.8 The costs of participation are at the expense of the respective organisations.

Article 13. Technical Commissions & Assembly of Chairmen and Secretaries of the Technical Commissions

- 13.1 The Technical Commissions Assembly is convened by the Executive Committee and holds its meetings at the first day of the Congress.

- 13.2 The rules concerning the Technical Commissions and the organisation of CSIT championships or other CSIT events are formulated in their respective regulations. The Technical Commissions Assembly submits a proposal of those regulations and about the time schedule for the CSIT-Championships to the Executive Committee for decision. Based on those regulations the Executive Committee decides about the constitution of a new or the cancellation of a former Technical Commission.

With the Sports Director (incl. Deputy) the Technical Commissions' chairmen and secretaries are the operative sport competence centre of CSIT. Each Technical Commission member shall fulfil all required competences of this position and every CSIT sports event shall be evaluated afterwards by the Sports Director (incl. Deputy) with the specific Technical Commission members.

In case there is no member union's specialist acc. to the job description available, also external specialists can be recruited.

The final decision about the staffing of the Technical Commission is the responsibility of the Executive Committee.

A Technical Commission member, that does not respect the decisions of CSIT and the state of the art of collaboration, will be suspended from the Executive Committee.

Article 14. Controlling Commission

The Controlling Commission is constituted of two members and one substitute member. They are elected amongst the full member organisations by the Congress upon proposal of the Executive Committee and cannot be members of organisations already represented in the Executive Committee. The Commission must meet once a year prior to the Congress. The Controlling Commission must regularly check the balance sheets and accounts and must present a written report to the Congress.

The travel and accommodation expenses are reimbursed by the CSIT.

Article 15. Anti-Doping Commission

The CSIT Executive Committee appoints an Anti-Doping Commission which is responsible for the implementation of the CSIT Anti-Doping Policy.

The chairman of the Commission will act as Anti-Doping Administrator and convene a meeting before a CSIT event.

The Anti-Doping Commission comprises of 4 members, of which one person shall be the reserve.

The Anti-Doping Commission is responsible to install bodies according to the CSIT Anti-Doping Policy.

The Anti-Doping Commission will oversee the collation of all consent forms signed by the participants prior to a CSIT Event.

The CSIT Anti-Doping Commission will be responsible for overseeing all Doping Control conducted by the Organising Committee and any other Anti-Doping Organisations (ADOs) providing services under its authority.

Doping Control may be monitored by members of the CSIT Anti-Doping Commission or by other qualified Persons so authorised by the CSIT.

At CSIT Events, the CSIT Anti-Doping Commission in consultation with the Organizing Committee determine the number of finishing placement tests, random tests and target tests to be performed and the procedure for selecting athletes for testing.

In the event that the CSIT Anti-Doping Commission is satisfied that an apparent Anti-Doping Rule Violation has occurred, it shall promptly notify the Athlete, and/or concerned Athlete Support Personnel, and the Member Union

Article 16. Court of Arbitration

16.1 The CSIT Court of Arbitration, as an independent body, shall be made up of three arbitrators (per case), of whom at least the chairperson should have the qualification of a judge or comparable juridical qualification. The Executive Committee is appointing its members.

16.2 The Court of Arbitration is responsible for:

- a) arbitrating in controversies between the CSIT and its member unions and between members of the CSIT;
- b) ruling on the appeal of a member against exclusion by the Congress;
- c) ruling on appeals against penalties or disciplinary measures imposed by the Executive Committee or the Congress;
- d) ruling on disagreements arising from CSIT contracts and agreements as well as from declarations within the CSIT.

- 16.3 These rules also apply to proceedings under Article 16.2 a) and d), whereby the applicant shall take the position of the appellant and the respondent the position of the CSIT Executive Committee or the Congress.
- 16.4 In the case of proceedings under article 16.2. b) the provisions referred to are to be applied in such a way that the Congress of the CSIT takes the position of the CSIT Executive Committee.
- 16.5 The decisions of this court are final.

Article 17. Mode of Election

- 17.1 The candidatures presented by the full member organisations must be communicated to all member organisations in a written letter by the Executive Committee maximum two weeks after deadline to present candidates.
- 17.2 The elections will take place at the Congress with a ballot paper on which the presented candidates will be mentioned.
- 17.3 The candidatures to which one grants one's vote must be marked with a cross.
- 17.4 A candidate is elected when he or she receives more than half of the valid votes.
- 17.5 When a candidate does not receive the majority of votes or when two candidates have the same number of votes, a second voting will take place between the involved candidates.
- 17.6 When the two candidates still receive the same number of votes, drawing lots will decide.
- 17.7 First the election of the President will take place, followed by the election of the other eight (8) members of the Executive Committee.
- 17.8 After the elections, the President and the elected members of the Executive Committee will withdraw for a constituent meeting, decide upon the allocation of responsibilities and present their decision for information to the Congress.

Article 18. Change of the Articles of Association

The proposals to change the articles of association must be presented in writing to the Executive Committee until December 31st of the year preceding the Congress.

These proposals will be circulated to all the member organisations and bodies of the CSIT three months beforehand the Congress.

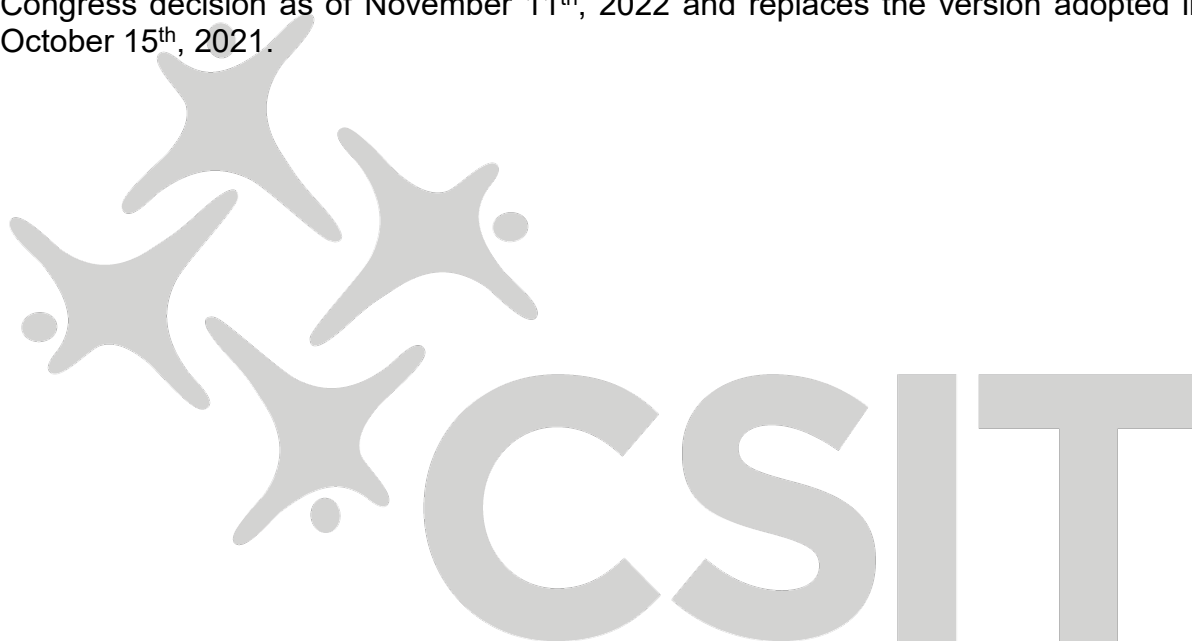
Article 19. Public Interest and Dissolution

The intentional dissolution of CSIT may be only decided by the Congress called together therefore only. The remaining fortune of CSIT will be handed over to an organisation pursuing the same aims as CSIT and should be destined exclusively for an intention of public interest.

The English text is the reference text. It is very important to maintain the French as an official language within CSIT. And thus, all official documents must be written in both languages and during official meetings like Congresses and Technical Commission Assemblies, a simultaneous translation must be implemented.

Article 20. Entry into Force

The last amended version of the articles of CSIT come into force immediately by Congress decision as of November 11th, 2022 and replaces the version adopted in October 15th, 2021.



Attachment 1

Rights, Obligations, Financial Conditions

CATEGORY OF MEMBERS	APPLICANT ORGANISATION	CANDIDATE STATUS	FULL MEMBER National & Regional	ASSOCIATE MEMBER Internat. & Continental
2023 & subsq.	<i>no membership</i>	1st Level <i>(candidate membership)</i>	2nd Level <i>(full membership)</i>	
RIGHTS				
Participation in events		X	X	X
Website link		X	X	X
Access and registration in network		X	X	X
Organisation of events			X	X
Voting rights			X	
Representation in EC			X	
Representation in TC		X	X	X
OBLIGATIONS				
Application form	X			
Deliver articles / statutes	X			
Respect articles / statutes	X	X	X	X
Respect TC regulations	X	X	X	X
FINANCIAL Obligations <i>(** plus annual inflation index adaptation acc. to Art.9)</i>				
MEMBERSHIP FEE <i>(annual payment)</i>		CANDIDATE STATUS	FULL MEMBER National & Regional	ASSOCIATE MEMBER Internat. & Continental
		1st Level <i>(candidate membership)</i>	2nd Level <i>(full membership)</i>	
0 - 30.000 members (people) (1 vote)		€ 1.000**	€ 1.000**	
30.001 - 150.000 members (2 votes)		€ 3.300**	€ 3.300**	
+ 150.000 members (3 votes)		€ 5.700**	€ 5.700**	
Associate Member		€ 1.000**		€ 1.000**
ACCEPTANCE FEE <i>(additional 1x payment for Candidate Members to become Full Member or Associate Member)</i>				
			FULL MEMBER National & Regional	ASSOCIATE MEMBER Internat. & Continental
			2nd Level <i>(full membership)</i>	
0 - 30.000 members (people)			€ 1.500**	
30.001 - 150.000 members			€ 4.950**	
150.001 - 500.000 members			€ 8.550**	
+ 500.001 members			€ 9.900**	
Associate Member				€ 1.000**

Attachment 2

Sustainable Development Goals of the United Nations

Goal 1: No poverty

End poverty in all forms everywhere.

Goal 2: Zero hunger

End hunger, achieve food security and improved nutrition and promote sustainable agriculture.

Goal 3: Good health and well-being

Ensure healthy lives and promote well-being for all at all ages.

Goal 4: Quality education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

Goal 5: Gender equality

Achieve gender equality and empower all women and girls.

Goal 6: Clean water and sanitation

Ensure availability and sustainable management of water and sanitation for all.

Goal 7: Affordable and clean energy

Ensure access to affordable, reliable, sustainable and modern energy for all.

Goal 8: Decent growth and economic growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

Goal 9: Industry, innovation and infrastructure

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.

Goal 10: Reduced inequalities

Reduce inequality within and among countries

Goal 11: Sustainable cities and communities

Make cities and human settlements inclusive, safe, resilient and sustainable.

Goal 12: Responsible consumption and production

Ensure sustainable consumption and production patterns.

Goal 13: Climate action

Take urgent action to combat climate change and its impacts.

Goal 14: Life below water

Conserve and sustainably use the oceans, seas and marine resources for sustainable development.

Attachment 2

Sustainable Development Goals of the United Nations

Goal 15: Life on land

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.

Goal 16: Peace, justice and strong institutions

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.

Goal 17: Partnerships for the goals

Strengthen the means of implementation and revitalize the global partnership for sustainable development.

Detailed information about the goals you can find on the webpage of the United Nations, as follows: <https://www.un.org/sustainabledevelopment/>



Bruno Molea
CSIT President

